

Frequently Asked Questions about the RLC Capital Campaign

1. Who are the *Dream!* Team members?
 - a. Chris Campbell – General Chairperson
 - b. Dee Tillman – Advanced Meeting Chairperson
 - c. Pastor Heidi Moore – Pastor and Spiritual Emphasis Chairperson
 - d. Cheryl Huntington – Children and Youth Chairperson
 - e. Terri Kuckuck – Hospitality Chairperson
 - f. Judy Devey and Missy Arp – Communications co-chairs

2. What happens to the team after April 29?
 - a. There are a few tasks left for the team. There are still some letters to send out, still a few late commitment cards to add into the totals. For the most part, the work of the Capital Campaign team will be done.
 - b. The team will continue to coordinate with the Council and the Stewardship team in order to keep bulletin boards updated.
 - c. The job of the *Dream!* Team has been to present the congregation with the information needed to have a spiritually and financially rewarding campaign. After Commitment Sunday your *Dream!* team will continue to monitor the progress of the Campaign for the next three years but will not make decisions regarding the funds and their disbursements.

3. What is the difference between the refinancing of the mortgages and the Capital Campaign?
 - a. They are related, but are not one in the same.
 - b. We began the process of **refinancing the mortgages** as our monthly principal and interest payments increased astronomically. At a specially called congregational meeting March 18, 2018¹, the congregation voted to refinance the mortgages with Mission Investment Fund (MIF, a part of the ELCA). This process has been completed and we should see the reduced mortgage payments shortly thanks to the hard work of Barry Thompson and the finance team.
 - c. The congregation also voted that the ***Dream!* Capital Campaign** would have three different components including building renovations/repairs, an enhanced or new ministry, and debt reduction. This was approved during the December 11, 2017¹ specially called congregational meeting.

4. How do I contribute to the capital campaign?
 - a. There is a line on your new offering envelope for the Capital Campaign. It is important that you continue to designate the amount to go to Mission and Ministry and the amount for the Capital Campaign. Please note that the Capital Campaign giving should not reduce or replace your current Mission and Ministry giving!
 - b. If you give electronically you will need to go into VANCO and revise your giving amounts to include the amount you wish to go to the Capital Campaign. If you wish to make a one-time pledge to the campaign you can either use your regular offering envelope or look for the Capital Campaign envelopes that will be available in the pews beginning April 29.

5. How do I change my electronic contributions?
 - a. The VANCO site has been updated to include an option for giving to the Capital Campaign. To reach the VANCO page, visit the RLC website at resurrectionpeople.org, and click on “Give.”

6. How will the priorities be set for disbursing of funds?
 - a. We will begin with the building renovations/repairs, make some additional payments to the mortgage, and finally to design and launch a “Dream Ministry”
 - b. The Property Team has developed a plan² for needed renovations/repairs and it is clear that these projects need to be attended to first.
 - c. While this is ongoing, we will likely make an additional mortgage payment from time to time, as well as save for a “Dream Ministry”.
 - d. Of course, we realize that we are fallen and flawed humans who cannot really predict the events of this evening, much less the events 2 years from now. To allow for that, we absolutely rely on the Council to monitor how the Capital Campaign is progressing, and to make adjustments to the priorities and the speed with which we approach these goals.

7. How will the funds be dispersed?
 - a. Council will be responsible to monitor how the giving to the Capital Campaign is progressing. When there are enough funds available for the next project, Council will approve the disbursement.

8. How will we track our progress?
 - a. There are a few ways we will track and communicate our progress
 - b. The finance team has established a separate account at the bank to store the Capital Campaign funds and not commingle with the regular operating funds of the church.
 - c. To communicate, there will be a graphic in the narthex that will track the giving and disbursement of the ***Dream!*** funds, the level of giving and the amount that has been spent for each component.
 - d. We will also update progress through the bulletin inserts and newsletter from time to time, but these will be updated less frequently.

9. How will we determine what the “Dream Ministry” is?
 - a. Lots and lots of Prayer. Come Holy Spirit, Come!
 - b. The future or existing ministry has yet to be determined but will be need- and context-driven.
 - c. Building on the wonderful discussion during the small group gatherings regarding the possibilities of “Dream Ministry,” we will begin discernment in earnest once Council feels that we are in a place to begin discussions. Look for additional communications about this concept over the next year.
 - d. When the leaders have assembled all the opinions and done their due diligence, the “Dream Ministry” can be identified and we can see what the future holds for RLC.

10. I have more questions. Who can I contact?
 - a. Feel free to ask Pastor Heidi, anyone on the Capital Campaign or on Council. Not everyone will have all the answers. Between all of us, we can find them.

¹Minutes for all congregational and council meetings are a matter of public record. These are kept in the main office for review upon request. Minutes are also linked to our website and Facebook pages.

² A detailed plan and priority list is available in the narthex as well as linked to our website and Facebook page.